Skytrust Implementation

The Local Government Experience



Council Perspectives







Council Perspectives



Quick Council Comparisons

	Burdekin SC	McKinlay SC	Southern Downs RC
Area	5,053 km ²	40,737 km ²	7,122 km ²
No of Employees	273	64	350
No of Contractors	> 50	40-100	-
WHS Team	1 Coordinator 1 Advisor (part time)	1 Officer	1 Coordinator 2 Advisors
Skytrust Implementation	Trial - August 2018 Jan 2019	Sept 2019	July 2019



What were we doing before?

- Paper based processes and forms
- Excel spreadsheet
- Manual processes



- Proprietary systems with single or limited functionality
- No traceable workflow

System Selection

- Identified functionality requirements
- Reviewed different products Off Shelf vs Customised, Self hosting vs Cloud
- Determined accessibility requirements Web based portal, An app for smart devices
- Ease of use What will the end user be able to do, field based activities
- Workflow traceability

Price





Home of...





Modules Selection

- Safety Incident, hazards, SDS, Risk assessments (SWMS, JSA), Risk Register
- Action Management
- Dashboard
- Documents
- ♦ HR Training
- Online Induction & Training
- Quality (BSC) Non conformance, Opportunities for improvement
- Multi Division Platform
- ✤ Reporting
- Inspections
- Projects
- Injury Management

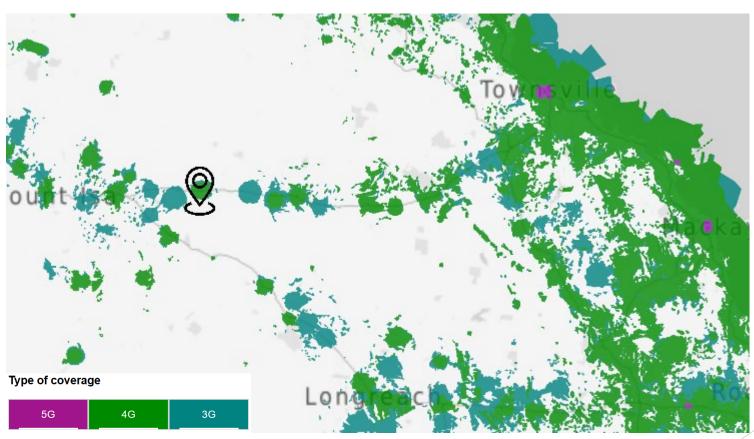
Device availability

- Device budget
- Type of device mobile phone, tablet, laptop etc.
- Accessibility of Skytrust modules on devices
- Skill level of users
- Intuitive system



Mobility

- Availability of smart devices
- Mobile service coverage in remote areas
- ✤ Offline capability





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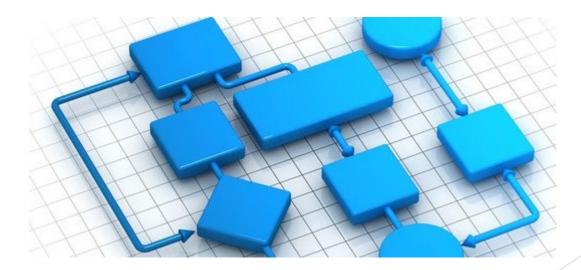
Change Management

- Communication to intended users
- Development and delivery of training
- ✤ System trials
- Opportunities for improvement
- Literacy and numeracy



Process Management

- Management of change from paper to technology
- Development and understanding of workflows
- Adaptation of existing processes to align with Skytrust
- Phased approach
- Interim processes



QUESTIONS?